

### ROMCOLOR 2000 SA Health and Safety Policy

ROMCOLOR 2000 SA commits to create a safe working environment for our employees, subcontractors and visitors.

For achieving our goal we:


- Design, operate and maintain our premises in order to reduce the possibility of accidents' occurrence.
- Design, implement, monitor and strive for continual improvement of H&S system performances by setting SMART targets and providing adequate resources for fulfilling "zero accidents" objective.
- Identify and evaluate the risks and implement corrective actions for minimizing it.
- Create and maintain a safe and secure working environment in order to prevent injuries occurred in all workplaces within the company, professional illnesses and violence.
- Comply with all valid applicable legal requirements and other requirements set-up at Group level.
- Ensure availability of effective crisis management and emergency response capabilities to respond to incidents and/or emergency situations at our premises.
- Maintain an open and transparent dialogue with our employees, authorities, stakeholders and other interested parties to report our performances.

### Politica Sanatatii si Securitatii in munca a ROMCOLOR 2000 SA

Romcolor 2000 SA se angajeaza sa creeze un mediu de lucru sigur pentru angajati, subcontractanti si vizitatori.

Pentru atingerea scopului propus, compania:

- A proiectat, opereaza si mentine spatiile proprii in vederea reducerii posibilitatii de aparitie a accidentelor
- Creaza si mentine un mediu de lucru sigur si securizat in vederea prevenirii in toate locurile de munca a leziunilor, ranirilor, bolilor profesionale si violentelor.
- A proiectat, implementat, monitorizeaza si se ocupa de imbunatatirea continua a performantelor sistemului de Sanatate si Securitate in munca prin stabilirea unor obiective de tip SMART si prin asigurarea unor resurse adecvate pentru indeplinirea obiectivului 'zero accidente'
- Identifica si evalueaza riscurile implementand actiuni corrective pentru minimizarea acestora.
- Respecta toate cerintele legale aplicabile precum si alte cerinte stabilite la nivelul grupului.
- Asigura disponibilitatea in gestionarea crizelor si capacitatea de raspuns urgent in cazul aparitiei incientelor periculoase si/sau a situatiilor de urgenta in sediul nostru.
- Mentinem un dialog transparent cu angajatii nostri, cu autoritatile, proprietarii si alte parti interesate in raportarea performantelor noastre.

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